

TARIFFOPPGJØRET

2024

Use your right to vote!

The goal for this year's negotiations was clear: To secure a significant wage increase. In this year's CBA negotiations for cabin crew at Norse Atlantic, we have secured a strong financial results that provides our members with a significant improvement in "purchasing power" (kjøpekraft). Additionally, we have further negotiated terms that give us a more robust cba for the future.



This is our second round of negotiations since Norse Cabin Union and its collective agreement were established, and we are proud of what we have achieved together.

We will conduct a vote during week 48, with the deadline for submission to the company and NHO Luftfart on November 28th 2024, at 12:00.

Norse Cabin Union, in collaboration with Flyarbeidernes Forening avd. 185 and Fellesforbundet, unanimously recommends voting YES in this years negotiation result. We encourage you to familiarize yourself with the result and use your right to vote!

Med vennlig hilsen

June Jensen-Hodne, Robin Hassellöf,

Fredrik Garmanslund

Norse Cabin Union

Use your right to vote with
the deadline for submission:
November 28th 2024!

Recommended proposal for

Cabin agreement at Norse Atlantic Airways



Recommended proposal for the cabin agreement at Norse Atlantic Airways

Some of the key points:

A. Economy

- A general yearly increase of NOK 25,650 is provided, with retroactive payment from September 1st 2024.
- A wage-adjustment-clause will be established for the second CBA-year, ensuring wages better reflect wage developments in society.

B. Changes to the Agreement

- A holiday compensation of NOK 1,000 per occurrence will be introduced.
- A part-time arrangement is established upon request
- Employees' rights regarding pregnancy and childbirth will be strengthened
- The uniform allowance and the security search allowance will be adjusted
- Transport costs of NOK 300 will be reimbursed for unexpected check-ins and check-outs at the home base between 00:46 and 05:14

- Provisions regarding the right to short welfare leave will be included in the agreement
- A provision will be introduced stating that CCM shall have access to a lounge, day-room, or hotel room when there is a planned passive flight after active long-haul flight, if the transfer/layover is 4 hours or longer, according to the scheduled arrival time to departure time.

Norse Atlantic Airways further commits to working on the development of an instructor agreement and a union representative agreement during the period of this CBA.

Additionally, both parties have agreed on a common goal of increasing the number of pay grades in the company's salary system once the financial situation improves and makes this possible.